

HARASSMENT in the workplace

R&D Conference, 23 September 2014
Council, Press Room



Marie-France Hirigoyen

Doctor in Medicine since 1978, psychiatrist, psychoanalyst and psychotherapist. Her interest in stress led her in the mid-1980s into victimology, a branch of criminology

It was in her first book, "*Le harcèlement moral, la violence perverse au quotidien*", published in 1998, that Marie-France Hirigoyen first came up with the term "Psychological Harassment" - a term which has become, sadly, widely used.

"Psychological harassment means any improper conduct (physical behaviour, spoken or written language, gestures or other acts) that takes place over a period repetitively or systematically, intentional and may undermine the personality, dignity or physical or psychological integrity of any person..."

If you missed it or would like to watch it again, please click here

