

Everybody Message - VP Sefcovic

- Changes to the Staff Regulations -

Dear colleagues,

As you are all aware, the College has just adopted a proposal for the Multi-annual Financial Framework (MFF) 2013 – 2020. It defines the budgetary means for all policies and programmes at European level until 2020 and will be decisive in shaping the EU in the coming years. Please see a [video message](#) on this issue from the President.

The MFF also contains a small element which deals with the means which are necessary to finance the functioning of the EU institutions (the administrative expenditure). It represents only around 6% of the entire budget. Nevertheless, it is a sensitive part, which is more than ever under close scrutiny from the Parliament, Member States and the public given the current economic situation. Therefore, the Commission has thoroughly examined areas for further efficiency gains with regard to staffing and staff rules.

As this can affect you personally, I wanted to outline the context and explain the proposals to you in more detail in a short video message.

There is also a specific [website](#) on the proposed changes to the Staff Regulations where you can find more information.

Today's proposed changes mark only the starting point for the social dialogue with staff representatives in the coming weeks before and after the summer. The President and myself will meet the staff representatives tomorrow, Thursday 30 June.

Your individual views are also welcome, via a staff forum on the above-mentioned [website](#). Only after all these consultations have taken place, will a formal proposal be adopted by the College and submitted to the Parliament and the Council.

I look forward to the discussions with you all on what I believe to be reasonable and necessary measures and invite you now to click on my [video message](#).

Maroš ŠEFČOVIČ

**Vice-President of the European Commission in charge of
INTER-INSTITUTIONAL RELATIONS AND ADMINISTRATION**