



EUROPEAN COMMISSION
 DIRECTORATE-GENERAL
 HUMAN RESOURCES AND SECURITY
 Directorate HR.D - Legal Affairs, Communication and Stakeholder Relations
Social Dialogue and Relations with Public Administrations



DG HR DDG D4/SD D(2011)

**FINAL CONCLUSIONS
 OF THE ADMINISTRATIVE CONCERTATION MEETING WITH THE OSPs
 CONCERNING THE PROPOSAL FOR A COUNCIL REGULATION
 ADJUSTING, FROM 1 JULY 2011, THE RATE OF CONTRIBUTION TO THE
 PENSION SCHEME OF OFFICIALS AND OTHER SERVANTS OF THE
 EUROPEAN UNION**

11 October 2011

Outcome of the meeting: the OSPs have given their consent on the subject matter.

The meeting was chaired by Mr. Jansen, Director of DG HR.D.

Mr. Jansen opened the meeting with a short introduction explaining the rationale behind the proposal under consideration and its potential impact. He pointed out that:

- the Eurostat Report shows that the rate of contribution required to maintain actuarial balance of the pension scheme is 11 % of the basic salary;
- the new rate is a direct result of the application of the Method (we cannot do otherwise anyway);
- this is the first decrease in the contribution rate so far (there were no decreases in the past);
- on a general level, the draft proposal for amendment of the Staff Regulation provides for a reference period of 30 years instead of 12 years, as it stands now. If adopted, the new reference period will have positive results on pensions and it will reduce the fluctuations of the contribution rate.

The OSPs present at the meeting stated that they share the above arguments. Therefore, they agreed with the proposed Council Regulation, adjusting, from 1 July 2011, the rate of contribution to the pension scheme of officials and other servants of the European Union.

Following the position expressed by the representatives of the OSPs, Mr. Jansen declared that an agreement was reached at the administrative concertation level, regarding the proposal for a Council Regulation. He thanked the participants for their constructive approach and declared the meeting closed.

List of participants:

Representatives of the OSPs :

- M. Fabrice Andreone (RS/U4U)
- M. Gunther Lorenz (USF/USB)
- M. Gerard van Bennekom (USF/USB)
- Mme. Helga Vogelmann (R&D/Alliance)

Representatives of the Administration:

- M. Jansen (HR.D)
- MM. Roques, Kisieliauskas, Mme Enjolras (HR D.1)
- MM. Dotto, M. Demirdjiev (HR.D.4)