



**Jean-Claude JUNCKER**  
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*Dear Mr Sebastiani,*

*Thank you for your open letter of 12 October 2017 regarding the new Code of Conduct for Commissioners.*

*I note with satisfaction your positive reaction to the initiative and appreciate and fully share the concern of staff for the reputation of our institution.*

*The College took the time which was necessary to prepare the initiative and to look into the practices of other EU institutions and Member States' governments as well as recent developments. With the new Code of Conduct, the Commission will dispose of a comprehensive set of rules which will put the Commission standards at the top in Europe. The new rules and procedures foreseen in the Code will ensure that the behaviour of the Members of the Commission is up to the highest ethical standards.*

*With regard to the cases of the past which you refer to, the Secretary-General has already replied to you by letter of 2 May 2017 and provided the necessary explanations.*

*With regard to your wish to obtain further information on the new Code, I would suggest that the Central Staff Committee should contact the relevant services of the Secretariat-General if it deems this to be useful.*

*Finally, I would like to underline that the College and I very much appreciate the commitment and professionalism of the Commission staff in their daily work which is fundamental for the functioning of our institution and the European project.*

*Yours sincerely,*

*Mr Cristiano Sebastiani*  
*President of R&D – Renouveau et Démocratie*