



R&D and the Commission crèches

R&D has been particularly active these past years in responding to the requests of parents and of nursery nurses with pragmatic solutions that meet those requests....

Our children:

R&D finds it unacceptable that more than 700 children are not able to be placed in the Commission's crèches ... essentially for two reasons: lack of space in premises and lack of nursery nurses. R&D has thus been active in campaigning for an increase in space in the premises and to allow the recruitment of nursery nurses.

For the premises, **we have succeeded in getting two extra crèches opened: that is essential in order to reduce the waiting lists.... the existing premises were not able to accommodate any more children.**

Nursery nurses:

R&D wants children to have the benefit of competent nursery nurses on permanent contracts. In addition R&D considers it abnormal to recruit temporary nursery nurses since the agencies that provide contract nursery nurses have empty reserve lists.

R&D considers that for the children's stability, it is important to have available competent nursery nurses with stable employment. R&D has thus worked to improve the DGE (text governing the recruitment of agency nursery nurses) in order to have stable, competent staff available. The next recruitment campaign, on a suitable basis, could be taking place in the next few months.

Handicapped children and crèches:

The crèches receive a certain number of children with special needs. R&D has therefore given its agreement to the Local Staff Committee for part of the money (which comes from the former staff shop) to be used for facilities better suited to these children.

Pour adhérer à R&D/To join R&D Bruxelles : envoyer ce talon à /send this stub to R&D, J-79 09/232,
NOM/NAME: Adresse adm/Adm Address:

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Secrétariat politique/Political Secretary: Helena Ferreira Ramos VLAHOPOULOS (61005), Marco PINO (57371)

Membres du Comité Exécutif: Franco IANNIELLO, Giuseppe ADURNO, Isa BIRKE, Domingos DIAS, Michael DOCHERTY Fabien DURAND, Raymond HILL, Emile KIMMAN, Raffaele NAPOLITANO, Michele OTTATI, Helena Ferreira Ramos VLAHOPOULOS, Helga VOGELMANN, Cristiano SEBASTIANI, Helen SUTCLIFFE, Bruno UGUCCIONI.



Contracting out:

The reintegration of the Clovis crèche into the community circle with agency nursery nurses proved that the Commission obtained a monetary saving by avoiding contracting out and that quality and contact improved for the children in the crèche.

In conclusion:

Only the opening of extra crèches using agency staff is going to solve the problems with the crèches: two new crèches will be opening, and new recruitment rules are needed to allow a definite advance in that area.

R&D in view of its influence among the unions, has played a vital role (with the support of the Local Staff Committee (CLP) and of the delegation for crèches) in obtaining these improvements.

To vote **R&D - list n° 8 – is the best way to obtain definite results...**

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***You are unique. Together we will defend you.
We will act together, today and tomorrow.***

9-10-11 June vote **R&D list No. 8**

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