



DG ENTR – ARE YOU THAT BAD?

DG ENTR has always done its best to be distinguished:

Its 'well-known' ability to programme its staff's career

DG ENTR has implemented everything **to penalize the large majority of its Staff**. During the current promotion and evaluation exercise, DG ENTR will place six times more colleagues into the **merit group III** than the average in the whole Commission (under-performing group)!

By this action, DG ENTR doesn't only penalize colleagues of Merit Group III but also the ones in Merit Group II who are **deprived of about 140 promotion points!** **What is going on at DG ENTR?** Regarding the last statistics, the number of colleagues at DG ENTR who obtained a merit note much behind the average target has always been similar to the other DGS. How to explain such a change this year?

Is it the consequence of a general reduction in DG ENTR's staff competence? Or, most probably, is it just **an unacceptable and incredibly scandalous waste of career progress for our DG's colleagues?**

- DG ENTR continues to not use all the promotion points at its disposal.
- **R&D can't accept that and will spread the word as it is all about our colleagues' career and motivation.**
- The other DGS, well aware of the rarity of the promotion points, refuse to waste them.

In view of DG ENTR policy regarding its more and more deserving agents in comparison with some other DGs, **R&D and the Staff Representatives at the JEPC (Joint evaluation and promotion committee) will support the appeals DG ENTR's colleagues.**

Some efforts regarding the health protection of its staff?

From January 2009, the Director General of DG ENTR admitted that sick leaves of the workers at Belliard 100 was much higher than at the Breydel 1 (12,6% at B-100 and 7,6% at BREY).

What measures have been taken by the DG? Only a simple note was sent to the Medical Service (which didn't receive any answer until now) to ask if those sick leave periods result from the unacceptable degradation of the B100 building.

R&D can not accept such obvious neglect of its colleagues' health and will go on in its fight to find a definitive and acceptable solution.

A social opening?

- the « flexi-time » has been implemented belatedly and by adding some restrictions to the recovery possibilities;
- the interpretation of the 'route deadlines' is much more restrictive than elsewhere as it has been interpreted in relation with the special leave notices;
- the missions guide adapted to DG ENTR's 'purpose' presents aberrations such as: the obligation to provide receipts (in Brussels, most taxis do not provide electronic receipts) the obligation to travel during a pre-defined timetable and the implementation of reimbursement ceilings.

R&D is aware of these moves and has already launched several actions to remedy.

Pour adhérer à R&D/To join R&D Bruxelles : envoyer ce talon à /send this stub to R&D, J-79 09/232,

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